



Modern Slavery Act Declaration

George Taylor Lifting Gear is committed to help in the fight against modern slavery. As a people centered business, we take the issue extremely seriously and continually strive to prevent and overcome this blight on our society. Consideration and mitigation of these risks are built into our colleagues behaviours and processes via our values of Integrity, Collaboration, Responsiveness and Resourcefulness.

Our Business Structure

George Taylor Lifting Gear is a provider of lifting equipment, height safety equipment, hoisting and manual handling equipment to the worldwide marine, shipping, lifting, construction, oil and gas industries.

Our Policies

We have a number of policies in place to ensure that we are always providing a top quality service and support to our employees, clients, suppliers, and the environment.

We operate a Equal Opportunities Policy in which we apply our basic principles of respect and fair employment for all workers with whom we interact.

Our Processes

As an ISO 9001 certified business, we implement stringent processes maintaining quality and compliance throughout our operations. Our teams are provided with regular training and updates on our quality processes to ensure compliance with legislation and with the very highest standards.

We have a dedicated Quality & Technical Manager who carries out regular internal audits on our business and co-ordinates various external audits from independent organisations as well as from our clients. This ensures a regular detailed review of our processes and procedures and ongoing continuous improvement.

When we meet with our customers and suppliers we take great care to ensure that they feel comfortable with our staff, that we explain our processes and procedures in a simple and clear manner and that all staff provide us with appropriate and valid identification and confirmation of legal entitlement to work.

Assessment and Management of our Risk

As a national distribution of equipment provider in the supply chain, we work closely with our suppliers, always explaining our zero tolerance approach to modern slavery and human trafficking, working in conjunction with them to ensure best practice adherence. We receive regular additional audits (in accordance with our clients' own high standards).

We are always cognisant that our suppliers must meet appropriate standards, where applicable within the relevant supply chains, and ensure that we only align with suppliers that meet our ethical specifications.

Training

As part of our commitment to these practices our staff are always externally and independently trained where applicable and alongside internal support training are supported in the various areas required.

This declaration is in accordance with the Modern Slavery Act 2015 for the financial year 2018.

Dated: January 2019

Marcus Curry

Managing Director